

**Company:**

Schneider National

**Established:**

1935

**Overview:**

One of the largest truckload carriers in North America, Schneider has been the top choice of safety-minded drivers for nearly 80 years. With over 75% of its drivers getting home weekly or better, Schneider provides professional opportunities that meet the work-life balance needs of today's drivers & owner operators.

Schneider is a \$3.6 bill company and is ranked a top-paying carrier by the National Transportation Institute, while being nationally recognized for its support of current & former military personnel.

**Specialties:**

Schneider is the premier provider of truckload, intermodal, & logistics service. Offering the broadest portfolio in the industry, Schneider's solutions include Regional, Long-Haul, Expedited, Dedicated, Bulk, Intermodal, Brokerage, Cross-Dock Logistics, Supply Chain Management & Port Logistics.

**Website:**

[www.schneiderjobs.com](http://www.schneiderjobs.com)

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**Company Size:**

162 Facilities & 9,800 Power Units

**Headquarters:**

3101 S. Packerland DR

Green Bay, WI 54306-2545

**Expected Salary:**

Between \$35,000 & \$55,000

**Benefits:**

Schneider offers great compensation & benefits packages, which include additional, specific benefits for Military personnel:

- Military Apprenticeship Program, in which Veterans, Guard members & Reservists are eligible to earn a monthly educational benefit check from the VA in addition to Schneider pay checks – up to \$1,146 each month during their first year of employment. In 2014, 692 new Schneider company drivers completed the Apprenticeship program.
- Tuition Reimbursement Program for current & former service military personnel to acquire their Class A CDL (the required driver's license to work as a professional truck driver).
- Guaranteed home time for weekend drill & annual training for drilling Guard & Reserve members – no vacation time required.
- Extended benefits and differential pay if Guard and Reserve members are deployed for up to 18 months
- Flexible work offerings that provide predictable work schedules and a better work/life balance
- New drivers with tractor-trailer experience in the military may be entitled to increased starting pay (recognizing and counting military experience as professional experience)
- Dedicated hiring team focused 100% on hiring military-experienced associates. This focus allows candidates to be put in touch with a recruiter faster, allowing Schneider to expedite the application-to-hire process. This team works directly with candidates prior to discharge, ensuring they have a job waiting for them upon their return home.
- Schneider also understands that being a member of the Guard or Reserve can bring uncertainty in times of need. The company works with associates to accommodate military commitments with compassion and respect. Associates know they will have a role when their active military commitment has been fulfilled. Schneider takes great pride in supporting the associates who are currently deployed to serve our country, as well as the hundreds of associates who have served and returned to the company.

Schneider's 80+ year commitment to hiring those with military experience is just one reason the company should be considered a Most Valuable Employer for Military. We are proud that our commitment to this special group continues today and is stronger than ever. Many organizations have recognized Schneider as a strong employer of current and former military personnel, and we are proud to have been honored as a:

- HireVetsFirst employer
- ESGR (Employer Support for Guard & Reserve) 5-Star Employer
- Sponsor of Enlisted Association of National Guard of the United States(EANGUS): AI Schneider Award (given annually to the employer who best supports its employees who are in the National Guard)
- Inaugural winner of the Department of Defense Freedom Award
- Proud supporter of AW2 (Army Wounded Warrior Program)
- Ranked as GI Jobs Top 50 Military Friendly Employers every year since the program started (Ranked 10th in 2013)
- First-ever recipient of the Employer Support of the Guard and Reserve's (ESGR) Extraordinary Employer Support Award (2012)
- 20 year commitment to a formalized military recruitment program (2012)
- The office of Wisconsin Governor Scott Walker honored Schneider with a Certificate of Commendation for "going above and beyond in its mission to hire veterans." (2013)
- Schneider associate (and former member of the U.S. Marine Corps) Grailing Jones received a Certificate of Commendation from Walker's office. In his role as the company's small business owner-operator development manager, Jones helps current and former military personnel become small business owners by purchasing their own trucks and hauling freight for Schneider National (2013)
- The Wisconsin Department of Veteran Affairs also presented Jones with a "Year of the Veteran Award" for his outstanding leadership and exemplary advocacy for veterans and their families. This marked the first time the award was given to an individual instead of an organization.